

Shubhashish Pandey

COO, Effect Labs P Ltd.

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Profile

Mr. Shubhashish is the COO of Effect Labs. Effect Labs is an IT outsourced Development Company working with clients across the globe and is proud to provide best of class development services. Effect Labs has the core strength in Microsoft technology stack and is focused in delivering solutions utilizing it which helps it to build a really strong team and to get the right results for its clients. Effect Labs has more than 70% of repeat business.



Shubhashish looks into various operations involved in running Effect Labs smoothly and sets the processes and organizes various working methodologies within the company. Apart from playing the COO role he also likes to take on complex problems and comes out with innovative solutions. He has keen interest in user experience perspective of available solutions, likes to come up with great design based solutions and also like to go deep with complex logical problems.

Shubhashish holds a B.Tech in Information Technology and has worked at Indian subsidiary of Ramp Group, USA where he was involved in RIA technologies and played key roles in getting new POCs done in the company. He worked with the senior management to give them the technology support for getting new projects. Working on Rich applications fascinated him to take up RIA technologies and start a new company. Shubhashish has 6+ years of IT experience.

At Effect Labs, he has built internal management system with the HR team to get the daily working of company measurable and smooth. He has set processes so that we can track our progress and client satisfaction at any point.

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